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QUARTER 3
2023
OCTOBER

PRESIDENT'S MESSAGE



Khanh Andersen, FACHE

President, ACHE-Nevada Chapter

Greetings, ACHE-NV colleagues!

It's fall, y'all! The days grow shorter, the weather begins to cool offering us a bit of reprieve from the oppressive heat of summer, and we find ourselves at a moment of reflection and renewal. I grew up in the Midwest and September typically marked the beginning of harvest. With fall upon us, I invite you to embrace this opportunity for growth, collaboration, and transformation as we continue our journey to a **Bolder, Brighter** future for healthcare.

While the fall harvest yields the fruits of diligent labor, your efforts to lead and inspire your teams to drive change in our healthcare industry also bears fruit through dedication, collaboration, and innovation. This summer, the chapter held a number of networking, education, and mentoring events, leading to an influx in new members. Diversity of thought, experience, and perspective enriches our institutions and propels us forward and I encourage you all to embrace the fresh energy and ideas that new members bring. Connecting with our peers, sharing insights, and fostering collaborations are essential for our collective success. Please take the time to welcome our new ACHE members, especially our student members that are just beginning their journey in healthcare.

Students return to the classroom with a renewed sense of purpose each fall and this should remind us that, we, too, must approach our roles as healthcare leaders with a commitment to continuous learning. Achieving your FACHE board certification is a testament to the knowledge and expertise and symbolizes your commitment to excellence and continuous learning. The requirements for achieving fellow do change in 2024 and I encourage all of you to consider board certification as a means to elevate your careers and enhance the quality of care we provide. Your dedication to this pursuit not only benefits you personally but also strengthens the entire healthcare ecosystem.

Finally, this fall, let us embrace the changing seasons as a reminder of the transformative power of connection. At the annual **Chapter Leaders Conference**, Dr. Maia Carter and I were blessed to represent the state and chapter and had the opportunity to meet other leaders looking to transform healthcare. I encourage you to also find ways to connect with others to share ideas to change our tomorrows. The chapter is excited to share with you different ways to get involved. In addition to seeing you at the Nevada Healthcare Forum, we look forward to volunteering with you this fall and into the winter, sharing a bite or a drink with you at the various networking and education events we have planned, and brainstorming with you during our annual strategic planning session this November. As healthcare leaders, you are the caretakers of health, the champions of progress, and the architects of change. Thank you for the continued opportunity to lead you and this chapter.



All the best,
Khanh

PRESIDENT-ELECT'S MESSAGE



Maia D. Carter, MD, MPH, FACHE

President-Elect, ACHE-Nevada Chapter

I was privileged to attend the annual ACHE Chapter Leaders meeting in Chicago, Illinois 9/10/23-9/11/23. The energy in each room was both electrifying and comforting. Engagement with so many diverse chapter leaders from all over the country created a rich sense of comradery and a readily available think tank of support. Chair, Delvecchio Finley, FACHE, Immediate Past Chair Anthony Armada, FACHE, Stacey Kidd MS, CAE Director of Chapter Relations and CEO Deborah Bowen, FACHE were committed to making this conference a value added event for all.

I reconnected with a familiar face at the welcome reception and dinner. Our very own **Janan Apple**, MHA, former UNLV HCASA President and now postgraduate fellow for ACHE greeted me with the warmest welcome you could imagine. At that moment I knew this conference was going to be something special. I was grateful to share this experience with our current Nevada Chapter President, Khanh Anderson, FACHE. We compared notes to see how our chapter can grow and expand and I also gleaned from her wisdom as she winds down her Presidency.

Our keynote speaker, **Dr. Katherine A. Meese** challenged us to focus on creating “flourishing” environments within our organizations. How many people can we bring onto our team that can bring empathy and compassion to each other and patients? We must understand that gratitude and recognition will go a long way in cultivating an environment of psychological safety. A safe place to admit vulnerabilities with the subsequent expectation of a “trauma informed leadership approach” sets the stage for both employee and chapter membership retention.

A panel discussion of exceptional leaders discussed ways to diversify boards. Engaging the early careerists at the table strengthens boards. As a physician leader, I was pleased to witness conversations surrounding the embracing physicians and understanding what matters most to this group upon joining ACHE. ACHE membership is evolving beyond the walls of the traditional hospital executive to leaders in a variety of health care settings.

I learned creative ways to promote sponsorship for bidirectional benefit, increase membership growth, and I made a lot of new friends and colleagues. This may be my first chapter leaders meeting but it certainly won't be the last. I am excited to lead this incredible Nevada ACHE Chapter for 2024. Thank you for joining me for the ride.

Maia D. Carter MD, MPH, FACHE
President Elect



REGENT'S MESSAGE

Vick S. Gill, FACHE

Fellow ACHE Nevada Members,

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others." -Jack Welch

As a volunteer organization, ACHE – Nevada Chapter is only as strong as our membership and those who dedicate themselves and their time to the success of our organization. One of the duties of Regent is to recognize those who have gone above and beyond to fulfill ACHE and ACHE Nevada's mission, vision, and values. We are fortunate to have many leaders from both Northern and Southern Nevada who have committed themselves on our Board of Directors, as panelists in Face-to-Face

education sessions, as mentors to the next generation of healthcare executives, and as volunteers at our many social events. Although it is difficult to officially recognize only one individual, I want to thank everyone who has taken time out of their busy work and personal lives to ensure the success of ACHE and ACHE Nevada.

I would like to congratulate, **Lt Col William M. Van Houweling, FACHE, CEO of University Medical Center**, as the recipient of the **2023 Regent's Award**. Over the years, Mr. Van Houweling has contributed to ACHE Nevada as a Board Director, Chairman of our Mentorship Committee, participated and moderated multiple Face-to-Face panels, and opened up his organization to host our FACHE exam prep class, Women's Leadership Breakfasts, Face-to-Face panels, and Mentorship Committee events. With an undoubtedly busy schedule, he has taken every opportunity to engage in ACHE and ACHE Nevada in the most meaningful of ways. Please join me in sharing your heartfelt appreciation for his support of our organization.

Mr. Van Houweling earned a Master of Science in Health Services Administration from University of Central Florida. He also obtained a Bachelor of Science in Health Services Administration from University of Central Florida and graduated from the Healthcare Administrator School of the U.S. Air Force and retired as a Lieutenant Colonel after over 20 years of service to our nation.

ACHE's Council of Regents' purpose is to advance the mission, vision, and values in the districts they represent. It is an honor and privilege to serve as your Regent and represent Nevada in this capacity to influence the greater good of ACHE. If there is anything I can do to help you, please do not hesitate to reach out to me at vickgill@gmail.com.



Regent for Nevada

ZOOM - Courageous Conversations

★ Mental Health -October 11 at 6-7PM
 ★ Immigration -December 6 at 6-7PM

Save these dates in your calendar!
Each conversation counts towards
1 qualifying self-reported educational credit

These conversations celebrate differences and how these differences lead to optimal outcomes in health care and beyond

Unconscious Bias (UB)

By: Felisa Mandujano

Racism, misogyny, transphobia, and homophobia continue to permeate society. The healthcare community has progressed towards becoming egalitarian, and explicit discrimination based on gender, race, ethnicity, or other factors has become less prominent. Despite the progress made thus far, unconscious bias continues to affect human interactions. What is unconscious bias? Attitudes and stereotypes unconsciously alter our perceptions or understanding of our experiences, thereby affecting behavior, interactions, and decision-making.

Many companies have implemented unconscious bias (UB) training to increase diversity, equitability, and inclusivity. UB training that only seeks to raise awareness of the mental shortcuts that lead to snap judgments about people’s talents or characters has been found ineffective. Awareness is only the first step

of combating negative biases mostly based on gender and race. UB training that teaches attendees to manage their biases, practice new behaviors, and track their progress is more likely to be effective. It is a journey that requires more than a one-time session commitment. Leaders can foster a welcoming work environment by committing to helping their employees understand their own unconscious biases, overcome them, and measure their progress.

To help you get started on limiting negative unconscious bias affecting your interactions, behavior and decision-making in the workplace, check out Microsoft’s online UB training <https://www.microsoft.com/en-us/inclusion-journey/learn>

References: Marcellin, J. R., Siraj, D. S., Victor, R., Kotadia, S., & Maldonado, Y. A. (2019, August 20). *The impact of unconscious bias in healthcare: How to recognize and mitigate it.* OUP Academic. https://academic.oup.com/jid/article/220/Supplement_2/S62/5552356?login=false
 Unconscious bias training that works. Harvard Business Review. (2021, August 30). <https://hbr.org/2021/09/unconscious-bias-training-that-works>

MENTORSHIP

ACHE-Nevada Mentoring Mix Up. What an enriching and inspiring Event. “Real talk” convo about our own personal career journeys, taking risks, bouncing back from setbacks, resume and Interview tips straight from the hiring managers, nuts and bolts of salary negotiations, moving through fear, multigenerational workforce considerations and so much more!

Kudos to the students for asking amazing questions. And as always, thank you to UMC for the hospitality! #ACHE #MentoringMatters ~Maia Carter, President-Elect

Mentorship Closing Ceremony will be scheduled for early November.





It is never too late to be a part of ACHE! Life gets crazy and it's easy to overlook important things such as renewing your ACHE membership. If you find your membership has expired, don't worry, it is very easy to get on the ACHE website and pick-up where you left off.

The Membership Team is also working with the entire Board to reach out to past members with expired memberships to remind them how fast and easy it is to renew and rejoin the Chapter.

New members that joined the Nevada Chapter in Q3 2023!

Alexandra Mitchell	Eula Lewis	Lt Col Kourtney Logan	Robyn A. Dunckhorst, BSN
Aparna Gadekar, MD	Fye Angelyn Pinera	Marcia C. Lysaght	SrA Jeanna Williams Patterson
Capt Sarah Ishcomer	James Lee, Jr.	Mark Reece, MPH, MBA, MA	Tania V. Mathew, MD, MSc
Darci Weilein	Jose Poqui-Lorenzana	Maya S. Holmes	Tracy F. Carmelo
Dr. Jacqueline Bae, MHA	Josiah Johnson	Odumye Agiobenebo, MSN, MBA	Trishan Wickramasinghe
Emily Lando	Kyle E. Underwood	Richard J. Curren, DO, DHA	Troy McGilvra, FACHE

FUN TIPS RECOMMENDED BY THE FELLOWS



FLASHCARDS HELP

START GETTING YOUR REQUIREMENTS READY AT LEAST 6 MONTHS BEFORE YOU PLAN ON TAKING THE EXAM

IF SIGNING UP IN JUNE, DUE TO THE COUPON, BE PREPARED TO WAIT A FEW WEEKS TO HAVE THE APPLICATION APPROVED

IF SIGNING UP IN JULY, DUE TO THE COUPON OFFERED IN JUNE, BE PREPARED TO WAIT A FEW WEEKS TO HAVE THE APPLICATION APPROVED

- PAY ATTENTION TO THE ALLOCATION OF QUESTIONS.
- READ THROUGH THE EXAM OUTLINE, IF THERE IS SOMETHING YOU ARE MORE FAMILIAR WITH, MAKE NOTE

YOU GOT THIS!!!!!!

ACHE NEVADA

FACHE

Fellow of the American College of Healthcare Executives
The Distinction of Board Certification

Be more active with your Chapter!

- Join or Co-Chair a committee
- Attend networking events
- Host an event at your facility
- Volunteer to be on a panel or as moderator

VOTE FOR YOUR ACHE REGENT FOR NEVADA!

CHECK YOUR EMAIL FOR

Member Spotlight

Mark Reece, MPH, MBA
Director of Business Development
Marketing, and Communications
Saint Mary's Health Network
Reno, NV

Number of years in your position: 3

Alma Mater(s): California State University, Fresno & Capella University
Hometown: Reno, NV



Healthcare administrator with a background in business development, marketing, communications, and strategic planning. Professional healthcare career began in 2016 in the private EMS sector before transitioning to the hospital setting in 2020. Former NCAA Division I baseball player who is passionate about hospital operations and bettering healthcare for communities.

- Why did you join ACHE and how long have you been a member? *First year as a member; joined to learn more about industry best-practice and solutions that are geared towards advancing healthcare.*

- What would you tell other professionals who have not joined ACHE as to the benefits of membership? *Surrounding yourself with resources and professionals who have extensive experience in the healthcare sector boosts your own ability to impact change.*

- What would your words of encouragement be to early careerists about pursuing healthcare leadership positions given the ever changing healthcare environment? *Working in healthcare you have the privilege of constant opportunity. These opportunities almost routinely involve an endeavor directly related to improving access to care, quality of care, or types of care/clinical interventions (i.e. new equipment, new technologies, etc.). Being in a position to elicit a positive impact on the lives of many is a great source of encouragement, and is one that healthcare leaders encounter on a daily basis.*



Jennifer L. O'Neal, MHA, BA, CRCR

Patient Access Team Lead

Sunrise Hospital and Medical Center and Sunrise Children's Hospital
Las Vegas, NV

Number of years in your position: 2 years

Alma Mater(s): The University of Arizona Global Campus
Hometown: Townsend, Georgia

I began my journey as a doctoral student with my alma mater, University of Arizona Global Campus. While I'm in search of career advancement and growth opportunities, currently working at Sunrise Hospital and Medical Center/Sunrise Children's Hospital, Patient Access Team Lead in Patient Access Admitting/Registration Department. In my role as a Patient Access Team Lead is to ensure the best patients experience and outcome achievements through our services delivery. Engage my team and educate on staff development, professionalism, to be strategic and efficient achieving business operations success.

With my long-standing career as an advanced healthcare professional of 30 years and educational accomplishments, I aspire to inspire my team to take a stronger active approach, to be positively engaged, empowered, and seize opportunities improving the quality of care and patient satisfaction.

Why did you join ACHE and how long have you been a member? *Recently, I was invited to become a member of the ACHE NEVADA Chapter and nearing my three months. Joining ACHE has been the best decision I've made, as I am striving to further advance and grow within my career. It is highly important to be surrounded by propels who share the same beliefs and passion about healthcare.*

What would you tell other professionals who have not joined ACHE as to the benefits of membership? *Sharing with other professionals, I would encourage them to join ACHE. It is an amazing feeling, to be apart of an organization committed to helping you to achieve your goals and objectives as a healthcare executive. Networking is a vital part to growth exposure with other healthcare leaders.*

What would your words of encouragement be to early careerists about pursuing healthcare leadership positions given the ever changing healthcare environment? *Nothing is impossible when you believe in yourself. Expand your circle with great healthcare leaders and not be afraid to observe and/or ask questions. The ever changing healthcare environment will always evolve and we must do the same. Pursue your passion and purpose, to find the right fit for you.*



ACHE-NV & HIMSS
Annual Networking
at the Ballpark!



EQUITY OF CARE

By: Emily Denson

Mid way through Q3 ACHE-Nevada hosted an international virtual face-to-face event on the topic of **Equity of Care** with panelists from the ACHE-Middle Eastern and North African (MENA) Chapter.

Those panelists included **Dr. Rola Hammoud, President, ACHE MENA, Dr. Fatih Mehmet Gul, CEO Dr. Soliman Fakeeh Hospital in Jeddah, Dr. Abdel Omer, CEO Bujeel Medical Center in Abu Dhabi, and Dr. Ahmad Zaatari, COO Military Medical City Hospital in Qatar.**

Our moderator, **Mason Van Houweling, CEO University Medical Center,** lead a robust discussion showcasing not only the differences between the U.S. and MENA healthcare, but also how similar our struggles are. Dr. Omer kicked off the discussion by highlighting the difference in the population age between Abu Dhabi and the U.S. with on 1% of Abu Dhabi being 65 years of age and older. Dr. Rola and Dr. Fatih spoke to how Lebanon and Saudi Arabia resemble the U.S. with an aging population and find that chronic care is the focus. Dr. Zaatari touched on how the healthcare model in Qatar is different with the government having complete control. There is only one healthcare system in Qatar that has several hospitals and primary care clinics throughout the country. One shared struggle from the discussion was the nursing shortage.

The MENA region too feels the burden. Dr. Rola explained a strategy that Lebanon uses to help combat the shortage through the private institutions sponsoring nursing students to finish their studies, however, the students then commit to practicing in the country's hospitals for 5-6 years post-graduation.

Lastly, the panel discussed an admirable trait from the U.S. in our high level of physician training. Dr. Zaatari explained that the difference in training between the U.S. and MENA makes the adaptability of innovation in health care technology for 3rd world countries difficult. Their goal would be to see the same level of training as the U.S. be achieved in the Middle East for their providers.

We graciously appreciate our moderator and panelists Mason Van Houweling, Dr. Rola Hammoud, Dr. Fatih Mehmet Gul, Dr. Abdel Omer, and Dr. Ahmad Zaatari for donating their time to execute a wonderful virtual face-to-face event for our ACHE members.

LEARNING FROM HEALTHCARE SYSTEMS IN MENA - EQUITY OF CARE



MASON VAN HOUWELING

CEO, UMCSN



DR. FATIH MEHMET GUL

CEO, DR. SOLIMAN FAKEEH HOSPITAL, FAKEEH CARE GROUP



DR. ABDEL OMER

CEO, BURJEEL HOSPITAL ABU DHABI AND FOUNDATION DEAN FOR BURJEEL MEDICAL CITY MEDICAL SCHOOL



DR. AHMAD ZAAATARI

COO, MILITARY MEDICAL CITY HOSPITAL (DOHA)



DR. ROLA HAMMOUD

PRESIDENT, ACHE MENA



10/5	SOUTH: Nevada Healthcare Forum REGISTER NOW F2F: Industry Panel – Insights on Key Issues Affecting Healthcare F2F: Leading a Successful Multigenerational Organization F2F: State Panel – Issues Impacting Healthcare in Nevada
10/11	VIRTUAL: Courageous Conversations: Mental Health 6pm – 7pm ZOOM - Courageous Conversations
12/6	VIRTUAL: Courageous Conversations: Immigration 6pm – 7pm ZOOM - Courageous Conversations
TBD	VIRTUAL PANEL: Career Development: Strategically Mapping Your Early Career Development
TBD	Volunteer Event
DEC	NORTH: Holiday Party
DEC	SOUTH: Holiday Party



VOLUNTEERS NEEDED!

For Red Shoe Society's annual Trunk or Treat, benefiting current and former RMHC families



**SATURDAY
OCTOBER 28**
5:00PM - 7:00PM

RONALD MCDONALD HOUSE
2323 POTOSI ST.
LAS VEGAS, NV 89146

VOLUNTEER OPTIONS:

- HOST A TRUNK
- STAFF A TRUNK
- DONATE MATERIALS (CANDY & TOYS)
- SETUP VOLUNTEER
- FLOATING VOLUNTEER DURING EVENT

SCAN THE QR CODE TO VOLUNTEER!



Volunteer hours will count towards Fellow.
Contact Dr. Maia Carter with any questions. 816-377-5652



16TH ANNUAL NEVADA HEALTH CARE FORUM
WESTGATE LAS VEGAS RESORT & CASINO



MOVING FORWARD IN OUR NEW HEALTHCARE WORLD

October 5, 2023

Taking time to acknowledge leaders at the local level.

Chapters provide valuable programming to their members in a variety of formats. Learn more about what chapters in Indiana, New York and Washington have been up to.

Indiana Healthcare Executives Network

To engage its members, the Indiana Healthcare Executives Network uses an innovative idea called “Coffee With a Local Leader.” The free, 30-minute webinar showcases Fellows who provide their valuable leadership insights and expertise to attendees who are primarily students and early careerists. The series is led by Elena M. Smith, the chapter’s Early Careerist Committee chair.

Now in its third year, the “Coffee With a Local Leader” virtual series has become a successful and impactful offering for the chapter, as it provides a platform for those just starting out in their career to connect with and learn from Indiana healthcare leaders who have obtained their FACHE® credential.

A strategic focus and goal of the webinars are to highlight Fellows who have diverse professional backgrounds; who are from various organizations; who have diverse positions and titles; and who are diverse in gender, race and ethnicity. This demonstrates that no two leaders’ paths are identical. It also highlights the various career paths available in the healthcare field and the importance of joining ACHE early in one’s career. The series has also established valuable partnerships with state universities and colleges, providing a pipeline for students to network and learn about Indiana Healthcare Executives Network and ACHE. As the chapter looks forward to continuing this series, it remains committed to promoting diversity and inclusion, and fostering a supportive and engaged healthcare community in Indiana.

Healthcare Leaders of New York

During the past year, Healthcare Leaders of New York has launched multiple initiatives aimed at connecting the community and positioning its student members for high-quality professional education. Two events of note include Meet Your HLNy Representative and the Leonard Achan Sr. Health Equity Mentorship Program.

Meet Your HLNy Representative affords an opportunity for senior chapter board members and volunteers on the Higher Education Network Committee to interact with students in a casual environment and answer questions about ACHE, professional development, job searching, resume building or other relevant issues. This event has provided exposure for chapter volunteers to the community at large and has led to more students engaging with the chapter and removing career roadblocks. The chapter plans to continue hosting these events throughout 2023.

The Leonard Achan Sr. Health Equity Mentorship Program is a structured series that pairs Healthcare Leaders of New York student scholarship winners with C-suite executive mentors for a nine-month period. Launched in September 2022, the inaugural cohort of four students and their mentors met at an in-person kick-off meeting for an evening of networking and mentorship advice, as well as lesson plans for one-on-one sessions, establishing program expectations and an overview of ACHE benefits. The mentees and mentors were formally honored at the chapter’s 2023 Annual Gala in June, and they were encouraged to “pay it forward” for future iterations of the program.

Healthcare Leaders of New York is proud to continue pushing the boundaries of how it can better engage members and provide value-added programming.

Washington State Chapter of ACHE

The past several years have created unprecedented challenges for every chapter in maintaining member engagement, requiring innovative approaches to meet member needs through virtual offerings. Members of the Washington State chapter have expressed a desire to return to in-person events that allow them to connect with their colleagues across the state. In response, the chapter is working toward two exciting programs to enhance member engagement and meet those needs.

The first program is a “Better Together” networking event in the early stages of development. The chapter’s Diversity, Equity and Inclusion Committee, along with its affinity groups, are partnering with its local National Association of Latino Healthcare Executives and Healthcare Information and Management Systems Society chapters to develop the event.

Members from diverse backgrounds, both culturally and professionally, can meet, network and collaborate, with a goal of fostering stronger relationships among leaders within the state.

The second opportunity for engagement is the chapter’s inaugural conference, where members can learn and connect closer to home. The conference will consist of networking opportunities and sessions where participants can earn ACHE Face-to-Face Education credit.

“We hope to create a platform for members to continue working toward and maintaining their status as Fellow and provide them with education to continue developing as leaders in our community,” says Dylan Blackburn, president-elect, Washington State Chapter of ACHE.

In addition, the chapter continues to host its quarterly DEI Discussion virtually, allowing members across the state to connect regularly, despite geographic barriers, and to continue developing tools and skills they can apply at their places of work to support DEI efforts.

The chapter looks forward to seeing its members in person and virtually during 2023, and plans to build off these events in 2024.

September/October 2023 Issue Engaging Members

Michigan/Ohio and California share how they involve their members.

The following are unique events the Midwest Chapter of the American College of Healthcare Executives (Michigan, Ohio) and California Association of Healthcare Leaders held during the past several months.

Leading as Your Best Self

Nearly 150 emerging and executive leaders from The Midwest Chapter of the American College of Healthcare Executives took part in the chapter’s biannual MCACHE Emerging Leaders Summit in Detroit, focusing on the theme “Leading as Your Best Self.”

Two physicians from Henry Ford Health, who also serve in that role for the Detroit Pistons, kicked things off with a keynote address. They discussed how to be the best version of yourself personally and in your career; outlined holistic approaches to physical, mental and social well-being; and described how concepts of physical and mental preparedness in sports performance can be used in a professional setting.

Angela DeLaere, FACHE, the chapter’s president, and president and CEO, Visiting Nurse Association and Bluewater Hospice, Port Huron, Mich., moderated a discussion with the physicians following their keynote. “The synergies between the speakers expressed how they bring their best self to work every day and how they work as a team in a role of high demands,” says DeLaere.

Attendees also participated in breakout sessions that included a leadership/personality assessment, how to optimize your personal brand online and an interactive case study on dealing with multiple priorities as a new leader. A tour of Ford Field, home of the Detroit Lions, followed.

To close out the summit, attendees enjoyed a panel discussion titled “What Does it Mean to Bring Yourself to Work?” Panelists included a distinguished group of healthcare leaders who gave insight into tips for bringing your best self to work and methods for overcoming adversity and stressful situations. The panelists spoke on how to remain present in the moment, support the mission at hand and deliver quality outcomes for their teams, all while being a servant leader.

Throughout the summit, attendees could get their resumé reviewed and headshot taken. The event concluded with networking over drinks and appetizers.

The summit was well received by the local chapter board and the attendees, with many commenting that it was one of the largest and most successful events the chapter has hosted in years.

Attendees are eagerly looking forward to attending the next summit in 2024. The event was the culmination of a yearlong effort by its planning team and showcased the power and potential of Metro Detroit’s young professionals in bringing healthcare organizations together.



The Midwest Chapter of the American College of Healthcare Executives took part in the chapter’s biannual MCACHE Emerging Leaders Summit in Detroit.

Implementing Clinical and DEI Programming

California Association of Healthcare Leaders' Clinical Leadership Committee and Justice, Equity, Diversity and Inclusion Committee create opportunities for education, collaboration, professional growth and networking.

The Clinical Leadership Committee provides practical tools for clinician leaders to decrease health disparities in their organizations. The committee chair presented on the topic "Moving From Person-Centered to Equity-Centered Care: Strategic and Practical Implementation of EID in a Large Healthcare System to Improve Health Disparity Outcomes" at the 2023 Congress on Healthcare Leadership. In a collaborative effort with the Member and Volunteer Growth committees, CLC presented an abbreviated version of this presentation to new chapter members. The chapter prioritizes justice, equity, diversity and inclusion initiatives to improve overall healthcare disparities. CLC will also be collaborating with the Higher Education Network Committee to optimize recruitment and engagement of clinician students (like medical and nursing students), while providing educational events that will expose them to the business and leadership side of medicine early in their careers.

The chapter's leadership believes healthcare leaders have a responsibility to consider how clinical care delivery systems and patient outcomes are affected and can be improved by considering environmental, social and corporate governance. The Clinical Leadership Committee hosted a Virtual ACHE Face-to-Face Education credit panel, "Improving the Health Status of Your Community: Climate Change & Population Health." Attendees learned how ESG affects clinical care delivery and next steps on how to improve clinical outcomes using this model.

The Justice, Equity, Diversity and Inclusion Committee hosted a Virtual Face-to-Face Education credit event to make the business case for DEI work, and there are plans for a series that will focus on how to implement a program. The series will include case studies of organizations at different points in their journey and strategies for building momentum. The goal is to provide DEI offerings that can help individuals and organizations at any stage of their journey.

Another area of focus is to determine what progress needs to look like for the diversity composition of the chapter's membership and what committees need to further justice, equity, diversity and inclusion initiatives.

The chapter surveyed members to identify areas that are important to them. The results and feedback will reveal members' priorities so programming and support can be organized to meet these needs.

ACHE NEWS

The one-stop source **exclusively** for ACHE members

ACHE-news is delivered to all members biweekly and features the latest ACHE news and resources, as well as an aggregate of current articles from leading publications. See link below.

<http://www.ache.org/newclub/newsltr/ENEWS/ENEWS.cfm>

The Professional Development Digest is delivered to all members biweekly and each issue features in-depth information about an upcoming ACHE program or event, a Career Corner that offers tips and resources and a calendar of upcoming face-to-face and online programs. See link below.

<http://www.ache.org/newclub/newsltr/pdd/pdd.cfm>

ACHE
Professional Development Digest
Turning Learning into Results

Elevating Leadership is a digital publication that provides high-level perspectives on the top challenges facing healthcare leaders like you. See link below.

http://www.ache.org/newclub/newsltr/Elevating_Leadership/index.cfm

elevating leadership

Insights and Strategies for Healthcare Leaders